



A mentoring initiative to promote employment of people with disabilities.

MentorAbility -Protégé Information

MentorAbility is a project that helps employers, people with disabilities and service provider organizations to improve employment inclusion across Canada. MentorAbility is about a Canada wide network of employment service providers and employers working together to create opportunities for people with disabilities to meet employer-mentors and learn more about the kinds of careers they're interested in. MentorAbility also helps employers to learn how to include people with disabilities in the workplace.

MentorAbility matches employer-mentors to a person with a disability – also called a Protégé – who wants to learn more about that employer's workplace or career. The MentorAbility experience is arranged by an employment service provider and is intended to be a 1 hour to 3 day long experience – depending on what works best for the employer and the protégé.

MentorAbility is a learning experience for Protégés and Mentors. It can help you learn more about jobs you are interested in but it is not a job.

People with disabilities (Protégés) who are trying to decide where they want to work are welcome to participate in MentorAbility and be matched with a mentor who is working in that type of job or career.

MentorAbility Goals:

-Assist unemployed Canadians with disabilities to become employed utilizing MentorAbility as a way to explore different kinds of jobs.

-Recognize and celebrate mentoring success stories as part of the national effort to promote the employment and full citizenship of Canadians with disabilities. There are five partners in every MentorAbility Canada program:

1. The Employer Mentor
2. The Protégé (job seeker – you)
3. A Local Service Provider in each participating community
4. Provincial Coordinator and Trainer
5. National Team - Coordinator, Marketer, Trainer

MentorAbility Steps

1. Fill out a MentorAbility 'Protégé Sign-up Form and give it to your service provider
2. Talk to a service provider about your interests and career goals as well as any support or workplace accommodations you might need
3. Prepare for the MentorAbility experience – what questions will you ask?
4. Wait for the service provider to try to arrange a MentorAbility experience
5. Go to a MentorAbility experience with support from the service provider
6. Meet an employer-mentor, learn lots and have fun!

MentorAbility is a Canadian Association for Supported Employment (CASE) project, funded by the government of Canada. To learn more about MentorAbility: <https://www.supportedemployment.ca/mentorability/>

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